UCCSN Board of Regents' Meeting Minutes December 20-21, 1930

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> REGENTS MEETING December 20, 1930

The Board of Regents met in the Office of President Clark at 10 o'clock Saturday morning, December 20th, all members, except Mr. Pratt, being present.

Upon motion of Judge Brown, the minutes of the October 23rd meeting were approved by the following vote:

Judge Talbot	Aye
Mr. Williams	Aye
Mr. Wingfield	Aye
Judge Brown	Aye

List No. 13, Regents Checks Nos. 0177 to 0196 inclusive, for the net sum of \$54,521.50, and list No. 24, State Claims Nos. 281 to 289 inclusive, for the net sum of \$9,806.46, were approved by the following vote on motion of Mr. Williams:

Judge Talbot	Aye
Mr. Williams	Aye
Mr. Wingfield	Aye
Judge Brown	Aye

Mr. Ingram appeared before the Board to ask their approval in re. the incorporation of the English Mill Ditch in which the Regents own certain rights. After his presentation of the matter, Judge Talbot moved that the University join in the incorporation and that the Chairman, Judge Brown, be authorized to execute the contract on behalf of the Board of Regents. Vote:

Judge Talbot	Aye
Mr. Williams	Aye
Mr. Wingfield	Aye
Judge Brown	Aye

On recommendation of Dean Hall, President Clark presented the resignation of Miss Cornelia Williamson as Secretary of the School of Education and the appointment of Miss Leah Jane Regan

in her place, resignation and appointment to be effective December 1, 1930, Miss Regan to receive \$100 for the month of December and \$125 monthly from January 1, 1931.

Mr. Williams moved the acceptance by the Board of the resignation of Miss Williamson and the appointment of Miss Regan at the salary stated. Vote:

Judge Talbot	Aye
Mr. Williams	Aye
Mr. Wingfield	Aye
Judge Brown	Aye

On the recommendation of Director Fulton, President Clark presented the request of R. M. Oliver of the Mackay School of Mines and State Mining Bureau for an indefinite leave without pay as from December 1, 1930 on account of ill health.

Mr. Wingfield moved that indefinite leave without pay be granted to R. M. Oliver, Curator of the Mackay Museum, as from December 1, 1930. Vote:

Judge Talbot	Aye
Mr. Williams	Aye
Mr. Wingfield	Aye
Judge Brown	Aye

On the recommendation of Dr. Records, President Clark recommended the salary of Martha Huber, Technician in the State Veterinary Control Service, be advanced from \$125 to \$130 per month beginning January 1, 1931. Vote:

Judge Talbot	Aye
Mr. Williams	Aye
Mr. Wingfield	Aye
Judge Brown	Aye

President Clark presented the summary with reference to University finances for the Biennial Report.

Judge Brown read the report from the Board of Regents to the Governor and Mr. Wingfield moved that the Report of the Chairman of the Board be accepted as read. Vote:

Judge Talbot	Aye
Mr. Williams	Aye
Mr. Wingfield	Aye
Judge Brown	Aye

Mr. Williamson moved that, if agreeable to the other members of the Board, the next regular meeting should be held on Tuesday, January 27, 1931. Vote:

Judge Talbot	Aye
Mr. Williams	Aye
Mr. Wingfield	Aye
Judge Brown	Aye

Mr. Williams stated that it had been rumored that a bill would be introduced in the coming Legislature to permit wide open gambling and that he would, at the January 27th meeting of the Board, offer a resolution asking that the State Legislature should not restore gambling.

Judge Talbot offered the following motion which the Secretary read at his request:

As the last Legislature recommended that the Board of Regents adjust salaries, and take into consideration the amounts paid to the President and faculty members of other similar institutions, and the size of the University, the capabilities of men employed, and the ability of the State to pay and that reductions or increases be made;

As I gave notice at the first meeting of this Board after the last Session of the Legislature, that when there would be a full meeting of the Regents, I would move this Board that salaries be adjusted in compliance with the demand of the Legislature;

As there has been no full meeting, and this Board should now comply with, and should long ago have complied with the legislative will;

As the President with \$12,000 salary, \$1000 paid him annually for entertaining whether extended by him or not, residence and extras, is receiving an annual compensation aggregating about \$15,000 or \$16,000, and twice as much as is paid by similar Universities or larger ones in the same class, and which are supported by far greater population and wealth and are better able to pay;

As compliance with the legislative action demands a reduction of this compensation of at least 1/2;

As a rule, followed on the advice of the President, limits

the Heads of Departments to \$3,600 a year, except in a few instances in which this rule promulgated by him has been broken by this Board and larger salaries paid to a few on the recommendation of the President, and except in those few instances salaries of faculty members are lower than generally paid at other Universities in the same class;

As this State is the smallest in population and taxable wealth and is the least able to pay high salaries;

As the University is now receiving, in addition to the amount allowed public schools, the maximum of taxation allowed by the Constitution for education;

As the payment of high salary to the President has consumed the surplus and depleted the funds of the University to the verge of a deficit, so that unless his salary is reduced money will not be available for increasing other salaries which relatively are not half so high, nor for the payment of pensions for which the University is obligated, nor for necessary repair and upkeep of buildings;

And, as, for half the compensation now paid the President, good Presidents can be obtained from among the faculty members, or by employing experienced and efficient men who are now serving as Presidents of other Universities for less;

I move, firstly, that the salary of the President be reduced to \$7,500 a year, the amount for which he first served as President at this University, and which with the emoluments will make an aggregate compensation of about \$10,000 or \$11,000 a year, or twice as much as the President, before coming here, received with his salary of \$5,000 in New York City, where salaries and living expenses are exceptionally high;

Secondly, that the Comptroller be directed to report to this Board his estimate of the amount, which after such reduction in the salary of the President, will, after payment of the usual cost of maintaining the University, be available annually for an increase in the salaries of members of the faculty which are too low.

Mr. Wingfield moved that the resolution or motion submitted by Judge Talbot be put over to the next meeting for further consideration. Vote:

Judge Talbot N

NO

Mr. Williams	Aye
Mr. Wingfield	Aye
Judge Brown	Aye

Judge Talbot intimated that Mr. W. R. Blackler, a Professor at this University, was soliciting business in writing for some law firm with which he is connected, which solicitation was reprehensible and which would cause suspension of a member by the Bar Association and that Mr. Blackler was on a full-time job here at the University and should be serving the University and not be permitted to engage in private practice in the town. Judge Brown is to look into this matter so soon as Judge Talbot presents to him the letter which Mr. Blackler had written and which was in possession of some lawyer in Reno, who showed the letter to Judge Talbot.

Mr. Williams moved that the Board adjourn and the motion was carried unanimously.

George S. Brown Chairman

Carolyn M. Beckwith Secretary